

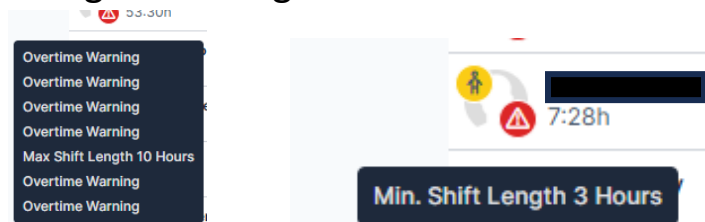
Shift warnings will show on the schedule editor based on the configuration below (updated 12/09/2025):

Shift warnings will show up as described below:

- 1) When working on a schedule in the Schedule Editor, the first warning will show was a red exclamation point on their name.
 - a. Note: Minors are marked by the yellow icon.



- b. Note: You can hover over the red exclamation point to see what warnings are being broken. Here are a few examples:



- 2) They can then click on the Shift Warnings tab to see which employee and which shift is breaking a rule and the description of the rule it is breaking.

Employee Name	Shift Date	Shift Time	Warning Type	Description	Edit Shift
Amanda Magnuson	Jan 5, 2025	12p-10p	Rules	16-17 Daily Limit	

- 3) On the Shift Warning page, they can edit the shift using the pencil icon. This will open the shift editor box. Here you will again see the shift warning that it is breaking, and you will be able to edit it until the yellow bar disappears.

[Download Table](#)

Warning Type	Description	Edit Shift
Rules	Overtime Warning	
Rules	16-17 During School Mon-Thurs	
Rules	16-17 During School Max 32 Hours	
Rules	Overtime Warning	
Rules	Max Shift Length 10 Hours	
Rules	16-17 During School Mon-Thurs	

Shift Editor
✕

Shift Information

Breaks

Move

Bonus

- ⚠
Overtime Warning
- ⚠
Max Shift Length 10 Hours
- ⚠
16-17 During School Mon-Thurs
- ⚠
16-17 During School Max 32 Hours
- ⚠
16-17 start time
- ⚠
16-17 No Night Work School Days

- a. Note: Warnings will show both for a scheduled shift AND a worked shift. Any exclamation points should be reviewed by management **before** posting payroll to ensure all warnings have been verified and fixed as needed.

Example: This shift is less then 3 hours:

The screenshot shows a shift card with a warning icon (exclamation point in a triangle) and a duration of 5p-7:58p Fountain. Below the card, a tooltip displays 'Min. Shift Length 3 Hours'.

Reporting:

The Consolidated Shift Warnings report will report issues with these rules. This report can be run over multiple locations or one location. It will break down all warnings either per day or per employee.

Example:

12/2/25	04:58 PM-09:10 PM	Rules	16-17 School Weekday Daily
12/4/25	07:08 PM-10:00 PM	Rules	Min. Shift Length 3 Hours
12/8/25	04:54 PM-09:08 PM	Rules	16-17 School Weekday Daily

These are the rules that are currently programmed as of 12/9/25:

State	Age	School - # of hours allowed to work	Non School - # of hours allowed to work
Connecticut	14-15	8 hours per day, 40 hours per week, 6 days per week,	8 hours daily, 40 hours max, 6 days per week
	16-17	Mon-Thurs 6 hours daily Fri-Sun 8 hours daily 32 hours weekly. Work is prohibited from 11:00pm to 6:00am (midnight if school vacation, not prior to a school day or not attending school)	8 hours daily 48 hours weekly 6 days per week
Massachusetts (All Have a min. 3 hours)	14-15	3 hours daily (weekdays) 8 hours daily (weekends, holidays) 18 hours weekly 6 days weekly Only between 7:00am and 7:00pm	8 hours daily 40 hours weekly 6 days per week Only between 7:00am and 9:00pm
	16-17	9 hours daily 48 hours weekly 6 days per week Only between 6am and 10pm (on nights regularly proceeding with a scheduled school day)	9 hours daily 48 hours weekly 6 days per week Only between 6am-11:30pm on nights NOT preceding a regularly scheduled school day

		Only between 6am-11:30pm on nights NOT preceding a regularly scheduled school day	
New Hampshire	14-15	3 hours daily 23 hours weekly Can not work between 9:00pm and 7:00am	8 hours daily 48 hours weekly Can not work between 9:00pm and 7:00am
	16-17	30 hours weekly 6 days per week No night work restrictions	48 hours weekly, 6 days per week No night work restrictions
New York (All have min. 3 hours)	14-15	3 hours daily (weekday) 8 hours daily (weekend) 18 hours weekly 6 days per week Work is prohibited during 7pm and 7am (9pm June 21 st -Labor Day)	8 hours daily 40 hours weekly 6 days per week Work is prohibited during 7pm and 7am (9pm June 21 st -Labor Day)
	16 -17	4 hours daily (weekday) 8 hours daily (weekend) 28 hours weekly 6 days per week Work is prohibited during 10PM (midnight before school days with written permission from both parent and school and before non – school day with written parental consent) to 6:00am while school is not in session.	8 hours daily 48 hours weekly 6 days per week Work is prohibited during 10PM (midnight before school days with written permission from both parent and school and before non – school day with written parental consent) to 6:00am while school is not in session.
Florida	14-15	3 hours daily, 15 hours per week Work is prohibited between 7PM before school day and 7AM on a school day (9pm on Holidays and summer vacations and 7am)	8 hours per day, 40 hours per week, up to 6 days a week Work is prohibited between 7PM before school day and 7AM on a school day (9pm on Holidays and summer vacations and 7am)
	16-17	8 hours per day, 30 hours per week, 6 days a week Work is prohibited between 11PM and 6:30am, before School Day	No restrictions

Maine	14-15	3 hours per day, 18 hours per week Work is prohibited between 7PM and 7AM	8 hours per day, 40 hours per week, 6 days a week Work is prohibited during 9PM and 7AM
	16-17	6 hours per day, 24 hours per week, 6 days a week Work is Prohibited between 10:15 pm (school) 12AM (non-school day) and 7am (school) or 5am (non-school)	10 hours per day, 50 hours per week, 6 consecutive days Work is Prohibited between 10:15 pm (school) 12AM (non-school day) and 7am (school) or 5am (non-school)
New Jersey New Jersey	14-15	3 hours daily, 18 hours weekly Work is Prohibited between 7PM (9pm from last day of school through Labor Day) and 7AM	8 hours daily, 40 hours a week, 6 days a week Work is Prohibited between 7PM (9pm from last day of school through Labor Day) and 7AM
	16-17	8 hours daily, 40 hours per week, 6 days a week Work is prohibited between 11:00pm and 6AM during school term	8 hours daily, 40 hours per week, 6 days a week
Pennsylvania	Under 16	Max 4 hours daily, 18 hours per week. Prohibited from working between 7PM (10PM on vacation from June to Labor Day) and 7am	8 hours per day, 44 hours per week, 6 days per week. Prohibited from working between 7PM (10PM on vacation from June to Labor Day) and 7am
	16-17	28 hours weekly during school week if enrolled is regular day school Work is prohibited from working between 12 p.m. (1 a.m. before non-school days) and 6 a.m., if enrolled in regular day school.	8 hours per day, 44 hours per week, 6 days per week. Work is prohibited from working between 12 p.m. (1 a.m. before non-school days) and 6 a.m., if enrolled in regular day school.
South Carolina			



Shift Warnings/Minor Violations



Delaware			
Maryland			